HRMS Approved Release 1 Reports -- as of 6/30/2005

The "Gap #" is the key cross-reference to other HRMS report lists and crosswalks

Date Posted or Updated	Orig. Gap #	SAP Report #	SAP Report Title	SAP Report Description / Purpose	Report Source	Report Type	Responsibilit y for execution & distribution	to be Printed at	PAY1 Rpt Title	PAY1 Description	PAY1 Reference #
13/2005	2	Form 1099-R/PU19	Form 1099R - Distributions from pensions, annuities, retirement or profit sharing plans, IRAs, insurance, contracts, etc.	Displays information that was reported on the 1099R Tax Statement, i.e.; org code, employee name SSN, gross pension, taxable amount, w/h tax amount.	SAP R/3	SAP Delivered Report	Centrally executed and distributed to agencies		1099-R Tax Statements for YYYY	Shows the information that was reported on the 1099R Tax Statement, i.e.; org code, employee name SSN, gross pension, taxable amount, w/h tax amount.	HRISD-B3814 R01
10/13/2005	7	ZHR_RPTPY007	480 hours - Non	Displays employees with >= 480 hours of sick leave, but are not eligible to buyout, because they took more sick leave during the year than they accrued. For example, an employees beg bal equaled 650rs of sick & they accrued 96hrs for that given year & then took 184hrs of sick leave in that year, as a result, they are not eligible to buyout.		Custom Report	Executed by Agencies as needed		480 base but not eligible	Marine only report. Lists employees with over 480 hours of sick leave but are not eligible to buyout, because they took more sick leave during the year than what was accrued.	B1210-R02
10/13/2005	10	ZHR_RPTPY010	Accrued and Mandatory Payroll Deductions	The first option of this report displays medical aid, and industrial insurance, employee and employer shares by risk class. The second option of this report displays court payments. The third option of this report displays O.A.S.I., and Medicare for both employee and employer and withholding for employee. The fourth option of this report displays retirement summary by plan.	SAP R3	Cutom Report	Executed by Agencies as needed		Accrued Payroll Deduction Voucher	Shows medical aid, court payments and industrial insurance, employee and employer shares. 10/01/04 - The functionality in this requirement should also cover Gap 721.	B3268-R01

2/28/2005	24	ZHR_RPTPY024	Active	This report displays active	SAP R3	Custom	Executed by	No	ACTIVE	Shows employees that had no	M2380
			Employees With No Retirement	employees with no retirement deduction taken for the requested payroll period. Employees with no net pay (/559) will be by-passed for this report because they are reported in another report. This report is run during the payroll process to identify employees in this situation. The employee master data can be corrected in SAP prior to the final pay run and exiting of payroll for a pay period. This report can also be run for any pay period. The selection should be specified so the data is reported for the pay period as an original payroll run (static report). Retroactive changes are not relevant for this report. This report will not be run for multiple pay periods.		Report	Agencies as needed		EMPLOYEES WITH NO RETIREMENT DED. TAKEN	retirement deduction taken from all payroll processes for that month. Shows the payroll date and payroll action used to determine retirement reimbursements and miscoded employees.	
3/17/2006	27		Affirmative Action Report	Displays Affirmative Action Employee Detail by Personnel Area, Affirmative Action Analysis by EEOC Group, Affirmative Action Summary by Personnel Area/Job and Affirmative Action Employee Detail Statewide. *Note: B1339-R01 Quarterly Affirmative Action Info by Geo Area has been included in ZZPA_C01_Q027C	SAP Business Warehouse	Custom Report	Executed by Agencies as needed		Action Program Report	By agency and EEOC code, shows the Job class & class title, salary range, protected group goals total, by percentage & count, actual full-time by total percent & count, male count & percent, female count & percent, exempt male & female, project male & fem	Q1097
13/2005	59	Form W2/PU19	W-2 Wage and Tax Statement	Displays employee's wages and other information reported to the IRS and Social Security Department for the calendar year.	SAP R/3	SAP Delivered Report	Centrally Executed and Distributed to Agencies	Yes	AGENCY W-2 STATEMENTS	Shows employee's wages and other information reported to the IRS and Social Security Department for the calendar year.	W-2
10/13/2005	61		Federal Employer Identification Numbers	This report displays all Employer Id numbers and the associated personnel area and personnel area description. A transaction code will be created for this report.	SAP R/3	Custom Report	Executed by Agencies as needed			List's the Federal ID numbers for each agency/sub agency.	HRISD-B3812 R01
10/13/2005	64		Wage Type Reporter	Internal report displaying total information for each agency/sub that had an allowance taken. Must show all (totals) allowances and reimbursements by agency. Used for manual balancing procedure. The only reimbursement is for mileage, at this time.	SAP R/3	SAP Delivered Report	Executed by Agencies as needed		ALLOWANCE/ REIMBURSEM ENT REGISTER SUMMARY	Internal report displaying total information for each agency/sub that had an allowance taken. Used for manual balancing procedure.	B3113R02

10/13/2005	67	ZHR_RPTPA067	History Alphabetic Cross- Reference	This report is an alphabetical cross- reference listing of the persons name, agency, Personnel Number, Position county, Position Number, Position Class, Employee Class, Employee group/work contract	SAP R/3	Custom Report	Executed by Agencies as needed	No	EMPLOYMENT HISTORY ALPHABETIC CROSS- REFERENCE	Employee's history in alpha by last name sequence.	M5096
10/15/2005		ZHR_RPTTM084	Report	This main leave report displays all employees who had attendance activity during the current reporting period. This is a monthly quota balance report per employee(s). This report displays the following by personnel area, by personnel subarea, by employee, by absence quotas (annual leave, sick leave, personal holiday, YTD sick accrued, buyout subject to OASI): Personnel Area, Personnel Subarea, Organizational unit, Employee number, Employee Name, SSN, EE Group, EE Subgroup, Employment status, Position, Job, Salary, Seniority Date, Anniversary Date, Unbroken Service Date, Leave Accrual Date, Quota, Beg balance per quota, Earned/received, Taken/reported, Paid, Adjustments, Donated, Returned, End balance. Some of these fields will be defaulted for display on the report and others will be available to select for displaying."	SAP R/3	Custom Report	Executed by Agencies as needed		SYSTEM CHANGE REPORT	Main leave report displaying all employees who had attendance activity during the current reporting period. The following pages describe the messages that could appear on this report.	HRISD-B2240 R01
2/28/2005	90	ZHR_RPTOM090		Displays the number of full-time and part-time positions, filled and vacant, with the agency by class title.	SAP R/3	Custom Report	Executed by Agencies as needed	No	AUTHORIZED POSITIONS REPORT	(Optional) Displays the number of full-time and part-time positions, filled and vacant, with the agency by class title. The report and the agency authorized position report (m2610) are produced as a set by selecting the appropriate code on the Agency Pay.	M2600

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2005	123	ZHR_RPTPY123	Earnings Subject to Employment Security	Report for Employment Security. Report is used to update quarterly Unemployment Insurance data. This report supplements the quarterly interface file ES receives to make any adjustments resulting from warrant cancellations. This report displays any warrants cancelled outside of the quarter they were originally issued. Consequently this report is not needed for the first quarter (January, February, & March.) of each year. Example: Warrant originally issued in February is cancelled in May. This cancellation would be reported on the second quarter report as issued prior to the second quarter.		Custom Report	Executed by Agencies as needed	N OF WARRANTS ISSUED	Report for Employment Security. They use this report to update quarterly Unemployment Insurance data. Not produced in January, February, & March.	W2280
10/15/2005	126	ZHR_RPTPY126		This report not only satisfies the requirements of the previous "Cancelled Warrant" report, but it's developed generically so that it will be useful for other purposes. The report reads the payroll posting data after it has been processed by the Automated Liability Apportionment Solution (ALAS) program. This report displays all the post able entries affected by an employee with a cancelled warrant. Employees having a cancelled warrant can also be identified using report N08. The report is in ALV format so that it can be a useful analysis tool.		Custom Report	Executed by Agencies as needed	CANCELLED WARRANT REPORT		HRISD-B3103- R01
38780	137	/nZHR_RPTOM137	Salary Range	Displays the job classes by salary range showing the salary range, job class title, job class code, employee count within job class.	SAP R/3	Custom Report	Executed by Agencies as needed	CLASS DISTRIBUTION BY SALARY RANGE	Identifies the job classes by salary range showing the salary range, job class title, job class code, employee count within job class.	Q5450

10/15/2005	139	ZHR_RPTPY139	Classification Distribution	This report displays wage type distribution for wage types (only specific wage types in the 1000 series) for a specific period of time for Ferries employees. Hours and/or amounts for each wage type are itemized and displayed by job class and then sub totaled by job class and then totaled for the bargaining unit. The hours and amount are the actual costs for the reporting period regardless of when they were paid. The report will have 3 variations: 1. Report wage types and hours by personnel area, then personnel subarea (bargaining unit). 2. Report wage types and hours by personnel area, personnel subarea and job description. 3. Report wage types and hours by personnel subarea, job description and position description."	SAP R/3	Custom Report	Executed by Agencies as needed		the employee count by class.	HRISD-B3051
2/28/2005	151	ZHR_RPTPY151	Corrections and Returns for Agency	This report displays the pre-note (for direct deposits) corrections & rejects the agency needs to correct on the employee record.		Custom Report	Executed by Agencies as needed	CORRECTION S AND RETURNS FOR AGENCY ACTION		HRISD-B3932 R01
10/15/2005	164	ZHR_RPTPY164	Wage Types <u>Not</u> In Use Report	This report will display all wage types that have <u>not</u> been stored in the payroll results table (RT) for a selected period of time. Standard reports such as wage type reporter (H99CWTR0), Payroll Reconciliation Report (RCPRRU0), and wage type distribution (RPCLGV09) can be used to determine which wage types have been used for a selected period of time. they allow the user to select data based on all org. data and particular wage types or wage type ranges.		Custom Report	Executed by Agencies as needed	CODE AND FREQUENCY	Lists statistical information for each deduction, the frequency code, the number of active and terminated employees and # of employees with a balance .	R04
3/17/2006	180	ZZPY_C51_Q180A ZZPY_C51_Q180B Ordered by EE	Distribution of Payroll and Related Costs	Displays employer costs by employee and AFRS account distribution to the sub-sub object level.	SAP Business Warehouse		Executed by Agencies as needed	OF P/R & RELATED COSTSORT A	Shows employer costs by employee and by AFRS account distribution to the sub sub object level as entered on the position or employee record (A.77 Payroll Account Distribution Screen).	M2390
10/13/2005	200	ZHR_RPTPA200	Personnel Actions Processed	Displays employees that have retired in the last month, the report lists the full name, the years of service and the office text for the employee.	SAP R/3	Custom Report	Executed by Agencies as needed	DSHS RETIREES PROCESSED LAST MONTH	DSHS (300) only report. List of DSHS employee's that retired within the last month.	B1005

4/7/2005			Reference Personnel Numbers	Displays employees that are active in more than one agency. This allows an agency to see if one of their employees is working for another agency/sub. Employee name, agencies, employment percentage, and effective dates.	SAP R/3	SAP Delivered Report	Executed by Agencies as needed	No	DUAL EMPLOYER REPORT	active in more than one agency. This allows an agency to see if one of their employee's is working for another agency/sub.	M2690
3/17/2006	217	TBD	List of Employees to Receive Annual Sick Leave Buyout option	Displays employees who are eligible to use the annual sick leave buyout option.	SAP R/3	Custom Report	Executed by A	No	ELIGIBILITY LIST	Displays employee's who are eligible to use the annual sick leave buyout option. Donated leave will be included as taken and could make a person ineligible for January sick leave buyout.	HRISD-B1209 R01
2/28/2005		ZHR_RPTPA231	Employee and Position Status Report	This report displays a comparison/match of employee information and position information. It displays the information first with the employee information on the line below. This report will also display any vacant positions. Optional: The position information reflects: Position Number, Class Number, Class Title, Account Code Information, Range, Step, Rate Unit, Part Time Percent, Special Pay Indicator, Last Action Code, Effective Date and Status. The employee information reflects: Class Number, Org Code, SSN, Name, Under filled Status, Pay Rate Exception, Management Code, Range, Step, Salary, Rate Unit, Parttime Percent, Special Pay Indicator, Last Action Code, Effective Date, Seniority Date, PID Date, Current Appointment Date, Status and County Code.		Custom Report	Executed by Agencies as needed	No	EMP & POS STATUS REPORT	This report provides a comparison/match of employee information and position information. It displays the information first with the employee information on the line below. This report will also display any vacant positions.	
3/17/2006	244	ZZPAPA_C02_Q244A Merit System ZZPAPA_C02_Q244B Part Time Percent ZZPAPA_C02_Q244C Status	Employee File Statistics	Displays employee counts by: Merit System, Part Time, Appointment Status, Permanent Status, Gender, County, Age Groups, Ethnic Code, Education Level, Certification, Management Level, Veteran Status, Salary Rate Unit, Underfill, Special Pay, In Present Class, In State service, Classified/Non-Classified, Appointment Status and Salary Range.	SAP Business Warehouse	Custom Report	Executed by Agencies as needed	No	EMPLOYEE MASTER FILE MONTHLY STATISTICS	Statistical report showing the number of employees by range groupings with grand employee count.	M5004

		ZZPAPA_C02_Q244D									
		Gender									
		ZZPAPA_C02_Q244E									
		County Code									
		ZZPA_C01_Q244F									
		Age Ranges									
		ZZPAPA_C02_Q244G									
		Ethnic Group									
		ZZPA_M50_Q244H									
		Education									
		ZZPA_M50_Q244I									
		Certification									
		ZZPAPA_C02_Q244J									
		Veteran Status									
		ZZPAPA_C02_Q244K									
		Disability Status									
		ZZPAPA_C02_Q244L									
		Salary Rate Unit									
		ZZPAPA_C02_Q244M									
		Under fill									
		ZZPAPA_C02_Q244N									
		Special Pay									
		ZZPA_C01_Q244O									
		In Present Position									
		ZZPA_C01_Q244P									
		In State Service									
		ZZPAPA_C02_Q244Q									
		Salary Ranges									
10/26/2005	249	ZHR_RPTPA249	Employee Terminated Or	This report currently shows the following columns: Employee name	SAP R/3	Custom Report	Executed by Agencies as	No	TERMINATED	Same	pe-1
			On/Returning	(last name, first name), Action Type			needed		OR ON/DETLIBNIN		
			From LWOP	and Reason for Action, Effective date, Personnel Area and Personnel					ON/RETURNIN G FROM		
				Sub Area					LWOP		
10/26/2005	376	ZHR_RPTFI376	Payroll Journal	This process will provide the	SAP R/3	Custom	Executed by	No	JOURNAL	A record of money being	A7-P
	-			agencies the ability to review all		Report	Agencies as	-	VOUCHERS	transferred between agencies	
				Payroll Journal Vouchers for their agency. The program will produce			needed			and funds.	
				ALV reports in 1 of 3 layouts.							
				Layout 1 contains full costing detail for trans code 740. This layout is							
				used for report variant 1 only		ĺ					

5/5/2006	394	ZHR_RPTPY394 The report # has been corrected.	Medical Aid Detail Report	Layout 2 is used for the majority of the reports. It contains detail at the fund level only. Layout 3 is a specialized layout for retirement Medical Aid Reporting for L & I (235). Reports Gross Salary (inclusive of wage types subject to Medical Aid only), Work Hours (inclusive of hours on wage types subject to Medical Aid, by Medical Aid Risk Class Code. Risk Class Code Examples: 4902, 6801 6901, 7103 etc. Warrant Cancellations (Off Cycle) baying medical aid deducted.	SAP R/3	Custom Report	Executed by A	No	L&I MEDICAL AID REPORT FOR QUARTER	Medical Aid Reporting for L & I (235). Reports Gross Salary, Work Hours, by Medical Aid code for the quarter.	B0319111- R003
######	398	ZHR_RPTTM398	Leave Activity Summary Report	Cycle) having medical aid deducted reduces the gross and the hours reported when cancelled. Summary of Leave balances & the monetary value. Displays the number of employees who automatically accrue leave, are on Leave without Pay (LWOP), number of LWOP hours reported and calculates percentages of leave usage. Monetary leave values are reported to OFM and DOP. If agencies manage their own leave, report this data to OFM and DOP.	SAP R3	Custom Report	Executed by Agencies as needed	No	LEAVE ACTIVITY SUMMARY REPORT	Summary of Leave balances and the monetary value. Reflects the number of employees who automatically accrue leave, are on Leave without Pay (LWOP), number of LWOP hours reported and calculates percentages of leave usage. Monetary leave values are reported to OFM and DOP. If agencies manage their own leave, report this data to OFM and DOP.	HRISD-B2250 R01
3/17/2006	431	ZZPA_C01_Q431 Employee History-Pt 1 ZZPA_C01_Q431B Employee History-Pt 2 ZZPA_M50_Q431- Employee Ed Records	History	Displays employee history including SSN, name, personnel action codes/reason, effective date, current appointment date, status, agency code, org code, county, class/title, mgmt level, disability, gender, ethnic code, range/step, salary, education, license, birth date, under fill, part-time %, veteran, position.		Custom Report	Executed by Agencies as needed	No	MERIT SYSTEM EMPLOYEE HISTORY	Employee history by SSN, shows name, personnel action codes/reason, effective date, current appointment date, status, agency code, org code, county, class/title, mgmt level, disability, gender, ethnic code, range/step, salary, education, license, birthdates,	M5095

10/25/2005			Grade and Pay Scale Structure	Internal Report used for Salary Conversions. Displays the Ranges, Steps, & Salary for the Steps for each Merit System. Report must be available upon request. The current report from Pay1 shows merit systems 1 thru 6 now, but does not show merit system 9 exempts, or EMS and WMS in merit system 1.		SAP Delivered Report	Executed by A	No	MERIT SYSTEM/RAN GE SALARY TABLE REPORT	Internal Report done for Salary Conversions. Lists the Ranges, Steps, & Salary for the Steps for each Merit System.	HRISD-B8001 R01
3/17/2006	436	ZZPAPA_CO2_Q436	Distribution	Displays count and average salary of classified, exempt, and full-time employees based on personnel area, gender and ethnic group.	SAP Business Warehouse	Custom Report	Executed by A	No	MINORITY DISTRIBUTION -FULL TIME CLASSIFIED		M5066
4/7/2005			Display Absence Quota Information	Displays ending balances on leave activity processed previous month.	SAP R/3	SAP Delivered Report	Executed by Agencies as needed	No	Monthly Attendance Report	Optional report used as a tool for entering leave activity. Reflects ending balances on leave activity processed previous month.	P-5
3/17/2006	450			Displays employer costs, FTEs, overtime hours, overtime amounts, and shift differential amounts for each position and class title within the agency.	_	Custom Report	Executed by A	No	MONTHLY POSITION COST REPORT AS OF MM/DD/YY	Optional report: Enables agencies to audit employer costs, FTE's, overtime hours, overtime amounts, and shift differential amounts for each position and class title within the agency.	M2480
2/28/2005	455	ZHR_RPTPY455	Summary Records	Displays any negative third party remittances at business area level that could have been generated as result of a warrant cancellation, an Earned income credit or a retroactive change.	SAP R/3	Custom Report	Executed by A	No	NEGATIVE SUMMARY RECORDS	Identifies any credit amounts for miscellaneous deductions resulting from a warrant cancellation. Amounts on this report should be collected from the vendor and accounts should be cleared appropriately through AFRS.	B1113117R01
10/25/2005	457	ZHR_RPTPA457	·	Displays new hires hired within the date range indicated by the user. Displays organization code, county code, ethnic code, employee name, position number, class title and description. This report will be used to also report on Rehires and Terminations.	SAP R/3	Custom Report	Executed by A	No	NEW HIRE REPORT	(Optional) Reflects new hires processed within the reporting month. Displays organization code, county code, ethnic code, employee name, position number, class title and description. This report and the Terminations report (M2640) are produced as a set.	M2620

4/7/2005	461		Reporter	Displays accumulated work hours of non-permanent employees (emergency, temporary, intermittent). This is for all non permanent employees, and displays the following, or equivalent by agency, by employee: Org code, County code, Name, Current appointment date, Appointment status, Position and status, Termination date, Class code, Class title, Administration code, Retro code, Pay period, Hours worked per period, Hours worked YTD, or from/to date range, Total agency hours.	SAP R/3	SAP Delivered Report	Executed by Agencies as needed	No	NON- PERMANENT TRACKING REPORT		HRISD-B1305 R01
2/28/2005	471	ZHR_RPTPA471	Original Hire Probational Employees	Displays employees in the Inland Boatmen Union with a status of original hire probational which includes employee name, SSN, job class title, Work order Bargaining unit, hours worked. The sub-areas included in this report for personnel area 4051 are 000U – Deck; 000T – Terminal; 000S – Shore gang; 000Z – Information Agents.	SAP R/3	Custom Report	Executed by Agencies as needed	No		Shows the employees in the Inland Boatmen Union with a status of original hire probational which includes employee name, SSN, job class title, Work order Bargaining unit, hours worked.	B1110823- R01
6/6/2005		S_ALR_87014259 (Variant PY_Journal)	Payroll Journal	Displays each employee paid, with warrant number, earnings, taxes, deduction, retirement and net pay	SAP R/3	SAP Delivered Report	Executed by A	No	PAYROLL REGISTER	Shows each employee paid. Lists warrant or Ach number, detail of earnings, mandatory deductions, total dollar amount of voluntary deductions, allowances, reimbursements and net pay.	A-4
8/8/2005	493	ZHR_RPTPY493	Employees with	Displays the percentage of employees that have direct deposit by personnel area and org. unit	SAP R/3	Custom Report	Executed by Agencies as needed	No	PERCENTAGE OF EMPLOYEES HAVING AUTOMATIC DEPOSIT	This is a report by Agency, of employees paid by warrant versus employees paid by EFT with a calculation of the percentage.	W9999
3/17/2006			Periodic Increment Actions and Appointment Status Changes	Displays changes in the Periodic Increment Date (PID), end actions, status, current salary, appointment status update actions, total number PIDs, and total number of end actions for agency/sub-agency and organization code. Displays changes made based on the PID and Appointment Status changes.	Business Warehouse	Report	Executed by Agencies as needed	No	PERIODIC INCREMENT & PERSONNEL APPT. REPORT	(Optional) Displays changes in the PID, end actions, status, current salary, update actions, total number PIDs, and total number of end actions for agency/sub-agency and organization code. Displays changes made to the PID and end actions.	B0067-R01
		PID Actions ZZPA_C01_Q494B PID-Prior Month Status									

		ZZPA_C01_494C Appt Status Changes ZZPA_C01_Q494D Appt Status Changes- Prior Month Status								
3/17/2006	499	Position-Personnel Master Listina ZZPAPA_C02_Q499 Employees in Position ZZPA_C01_Q499 Employee Actions	Position- Personnel Master Listing	Displays vacant, filled, multi-filled and total positions by Job, Position, Org Unit, County, EE Group, Pay Scale Group and Pay Grade. Employees in Position displays EE, position, work site, job, personnel area, EE group, work contract, salary rate unit, pay scale group, pay scale level, next PID, salary unit amt, number of Y-rated, In-training and underfilled EEs. Employee Actions displays EE, action, date, reason and pay adjust reason.	SAP Business Warehouse	Custom Report	Executed by Agencies as needed	POSITION MASTER REPORT (FICHE)	Statistics report based on position. Shows positions and the incumbents with SSN, county, status, under fill, range, step salary, salary unit, Periodic increment date, last personnel action code and effective date. By job class provides # of positions fill	PPM111 (M0009)
3/17/2006	516	Position Statistics	Position Statistics Report Month Ending	Displays the number of Full/Part time positions by Org Unit, Assign. Pay, Dual Lang. Pay, County, EE Group, EE Subgroup, Position, Pos Shift. Pos. Fill Counts displays number of, Single, Multi and Vacant Positions.	SAP Business Warehouse	Custom Report	Executed by Agencies as needed	MASTER FILE - MONTHLY STATISTICS	Statistical report showing the number of exempt positions, number of positions with special pay provision, by special pay provision type; AP, SP. Number of positions by status, number of positions by salary rate unit.	M5000
0/27/2005	574	ZHR_RPTPY574	Savings Bond Cancelled Warrant Report	Displays the adjusted Bond Reserve Balance for employees with warrant cancellations. SSN, employee name, warrant number, register number, code type, bond reserve balance, deduction amount, and adjusted bond reserve balance. This report is sorted by employee within each agency, sorted by agency, with agency totals. Totals by agency include: Bond reserve balance, deduction amount, and adjusted bond reserve balance."	SAP R/3	Custom Report	Executed by Agencies as needed	BOND CANCELLED WARRANT REPORT	,	HRISD-B3106 R01
2/28/2005	600	ZHR_RPTPY600	Tax Link Agency subs negative rejects	Displays the negative amounts being rejected so they are not transmitted as a tax deposit in Pay1.	SAP R/3	Custom Report	Executed by Agencies as needed	Subs Negative	Shows the negative amounts being rejected so they are not transmitted as a tax deposit.	HRISD-B3390 R01

				In order for an agency to research the source of the negative net tax amount, this report is used as a flag to find the source of the negative amount(s). This may also prompt the agency to do a prior-quarter adjustment.							
10/27/2005	622	ZHR_RPTPY622	Union Dues Deductions	Displays the employees with union deductions for Local 17 Union with agency, gross pay amount, deduction amount and org code. This report is generated upon completion of the current period payroll processing to show the amounts deducted and subsequently paid to Local 17. This seems to only apply to agency 4050, DOT. The output from this program will be sent to Local 17 via Secured FTP transfer to DIS ValiCert FTP server.	SAP R/3	Custom Report	Executed by A	No	UNION DUES DEDUCTION	Shows the employees with union deductions for Local 17 Union with agency, gross pay amount, deduction amount and org code.	P3193-1
2/28/2005	625	S_PH9_46000172	Wage Type Reporter	Displays savings bond amount deducted and reserve balance amounts before and after each payroll. Ran after each payroll by agency: Deducted amount, Reserve balance before, Reserve balance after.	SAP R/3	SAP Delivered Report	Executed by Agencies as needed	No	UPDATE SAVINGS BOND RESERVE	Show savings bond amount deducted and reserve balance amounts before and after each payroll.	HRISD-B3713 R01
10/27/2005	629	PU19	W-2 Audit Report (SAP Tax Reporter)	Displays the wages and taxes reported on the W-2 for each employee reported within the tax company. Normally there will be two preliminary and one final run of this report. The preliminary reports will be distributed to the agencies for their review of employee tax data. This is performed prior to generating the final W-2 form which will be filed with the IRS. The final copy is also sent to the agencies after the final run of W-2 processing occurs.	SAP R/3	SAP Delivered Report	Centrally Executed and Distributed to Agencies	Yes	S	. ,	HRISD-B3807 ⁻ R01
4/7/2005	632	ZHR_RPTPY632	Wages Not Subject to OASI/Medicare Report	Displays all employees who have wages not subject to OASI and Medicare. Including employees exempt from OASI (State Patrol), employees over OASI maximum; sick leave buyout not subject due to death or disability; dependent care; and pretax insurance.	SAP R/3	Custom Report	Executed by Agencies as needed	No	WAGES NOT SUBJECT TO SOCIAL SECURITY	Shows all employees who have wages not subject to OASI and Medicare. Including employees over OASI maximum; sick leave buyout not subject due to death or disability; dependent care; and pretax insurance.	B3101-R01

10/27/2005	635	ZHR_RPTPY635	Warrant/ACH Register and Summary	This report that will combine the following report GAPs: 289 – Warrant Register Summary Data Control 369 – Warrant Issues Report 635 – Warrant Registers and Fund Summary Details 16 – ACH Register Detail and Fund Summary The report will display both detail and summary information for warrants and ACH. The variants of this report will be as follows. Display warrant information by employee. Display ACH information by employee. Display a combined Warrant/ACH summary report by personnel area.	SAP R/3	Custom Report	Executed by Agencies as needed	WARRANT REGISTERS DETAIL & FUND SUMMARIES	Fund summary showing beginning and ending warrant number for that payroll, including vendor warrants.	A1
10/27/2005	640	ZHR_RPTPA640	Washington Management Services Salary Change Activity Report	Displays WMS employees whose salary increased during the fiscal year and the % of increase. Decreases in salary are reported to ensure the 10% is not exceeded. Report is run monthly to track WMS employee's salary change activity for the fiscal year. ONLY reflects salary activity subject to the ten percent maximum allowed for WMS employees during a fiscal year. Selects WMS employees based on Personnel Sub Area of 0002. Includes salary activity from July 1 through June 30 of the current fiscal year. The purpose of the report is to determine if the employee has exceeded the ten percent maximum allowed for salary increases. This report will only report the information for the agency running the report. The report should have the ability to select on prior fiscal years."	SAP R/3	Custom Report	Executed by Agencies as needed	WMS SERVICE SALARY CHANGE ACTIVITY RPT	Shows the WMS employee's whose salary increased during the fiscal year and the % of increase.	HRISD-B1162 R01

10/27/2005	646	ZHR_RPTPY646	Payroll Register	Displays a detail report of employee YTD totals. This report is run after every payroll cycle, off cycle and yearly for the accumulated amounts. Creates snapshot at end of each calendar month (following 25th payroll).	SAP R/3	Custom Report	Executed by Agencies as needed	YEAR TO DATE REGISTER	Detail report of employee's year-to-date totals. For example: Gross pay, Withholding tax, OASI, Deferred Compensation, and Union dues for the calendar year. Each payroll process increases these totals. The warrant cancellation process decreases these to	HRISD-B3112 R01
11/3/2005	661	ZHR_RPTPY661		Year-end report that displays active employee who have "N" in their withholding tax schedule on the A.74 screen. NOTE: Employees that are claiming exempt from withholding MUST complete a W-4 at the beginning of each year. There is a limit on the amount of time that employees can be tax exempt. Report displays all employees with an exempt status, the status code, by agency.	SAP R/3	Custom Report	Executed by Agencies as needed	YTD DATA EXTRACTS OF ACTIVE EMPLOYEES WHOSE TAX SCHEDULE INDICATOR IS 'N'	Year-end report that lists active employee who have "N" in their withholding tax schedule on the A.74 screen. NOTE: Employees that are claiming exempt from withholding MUST complete a W-4 at the beginning of each year.	HRISD-B3825 R01
4/7/2005	673	S_AHR_61016362	Non-Permanent Appointments	Displays all the employees in non- permanent status. Report displays only the following Non-Permanent employee categories by agency: Emergency, Temporary, Seasonal, Intermittent, and WMS Acting. Displays fields: Agency, Non perm type, Current appointment date, Name, SSN, Position code, Class code, Class title, Org code, County	SAP R/3	SAP Delivered Report	Executed by Agencies as needed	AGENCY NON- PERMANENT APPTS REPORT (HRJA) (CD)	Shows all the employees in non-permanent status and the hours worked each month.	HRISD-B1194 R03
2/28/2005	675	ZHR_RPTPY675		This report displays active employees who have "EIC" information established on the A.74 screen. NOTE: Employees who are participating in the Earned Income Program must complete a new W-5 form each calendar year. Page break on Agency, portrait orientation.		Custom Report	Executed by Agencies as needed	APPOINTMEN TS WITH EIC AT YEAREND (HRY4)	have "EIC" information	HRISD- PAY003P1- R01
8/8/2005	681	ZHR RPTPY681	Leave)	BUYOUT STATEMENTS (LAG Leave). Form is mailed to employees eligible and have been given the option to buyout sick leave.		Report	Centrally Executed and Distributed to Agencies	Buyout Statements (Lag Leave)	BUYOUT STATEMENTS (LAG Leave). Form is mailed to employees eligible and have been given the option to buyout sick leave.	FORM

3/17/2006	687	ZZPAPA C02 Q687	Class	Displays number of employees by	SAP	Custom	Executed by	No	CLASS	Reports all merit system 1 job	M5040
			Distribution	job class/range, personnel area, salary range and step distribution.	Business Warehouse	Report	Agencies as needed		DISTRIBUTION (HRJM) (CD)	classes, the job classes range, and how many employee's within an agency, showing range and step distribution. Statistical report.	
3/17/2006	695	S_AHR_61016380	Log for all Agencies	Report displays a log of all changes that have been made to Infotype records. For the State of Washington, every infotype being used & that is able to be set up on the report will be displayed on this report excluding payroll cluster information and organizational management. The organizational management portion of the logged changes report will be done through custom development. This report will be used by Agencies to track any changes made within PA40/PA30 Infotypes daily, by who, and when for auditing purposes."		SAP Delivered Report	Executed by Agencies as needed			Displays changes made to an employee's record. Report lists employee name and SSN, the SSN of the person make the change, their agency/subagency number and what screen was used. Field changes are printed with the before and after image.	
10/27/2005	711	ZHR_RPTPY711		The earnings statement will display: Employer, Location, Employee Info, Payroll date, Net Pay calculation, Payments, Leave Balances, Farnings (Earnings will be sorted by position. Any earnings that appear from a prior period would be grouped together and displayed as one number under the position title of 'Retro Earnings'.), Allowances, Noncash, Mandatory Deductions—Employee, Mandatory Deductions—Employer & Voluntary Deductions. All windows will have subtotal and total lines where applicable	SAP R/3	Custom Report	Centrally Executed and Distributed to Agencies	Yes	EARNING STATEMENTS	Employee statement of wages, deductions, net pay, year-to-date totals and leave balances.	P2030
10/27/2005	713	ZHR_RPTPY713	Letter	This report displays the letter sent to an employee to inform them of direct deposit activity. The letters contain details as to the type of changes to be made including the Financial Institution Name and Number, Type of Account and Account Number. Types of letters created: (1) For Employees in Payroll Area 11(Employee): Initiation of Direct Deposit, Change of Direct Deposit Data, Termination of Direct Deposit (2)For Employees in Payroll Area 10 (Pensioner): Initiation of Direct Deposit, Change of Direct Deposit Data, Termination of Direct Deposit Data, Termination of Direct Deposit Data, Termination of Direct Deposit		Custom Report	Executed by Agencies as needed	No		Letter to employee initiating a direct deposit. Provides the banking information where wages will be deposited and the date when the direct deposit will be effective based on payroll cycle	N/A

6/29/2005	719	ZHR_RPTPA719		Marine Division report displaying the employee name, SSN, Job Class title, work order, Bargaining unit, and time worked. This report is run for different Bargaining Units (Personnel Sub Area in SAP)of Marine Division. This report has 2 versions: Version A determines the number of days the employee has worked from his Appointment Date Version B determines the number of months the employee has worked from his Appointment Date		Custom Report	Executed by Agencies as needed	No	EMPLOYEE PROBATION REPORT	Marine Division report showing the employee name, SSN, Class title, work order, Bargaining unit, time worked.	B1110840- R01
11/2/2005	760	ZHR_RPTOM760	Merit System 5 Classification Listing	This report displays a detailed listing of all Ferries Jobs active during a given period of time.	SAP R/3	Custom Report	Executed by Agencies as needed	No	MERIT SYSTEM 5 CLASSIFICATI ON LISTING	Marine report. List of Merit System 5 Job Classes. Shows job class code, Class long title, Class short title, Effective date, Range, WPD, EEOC Special Pay, Bargaining Unit, Probationary months/hours, Short description.	B1110650-01
3/17/2006	761	ZZPAPA_C02_Q761	Merit System Employee Summary	Displays Full-time, Part-time, Seasonal and Exempt EE's by Personnel Area.	SAP Business Warehouse	Custom Report	Executed by Agencies as needed	No	MERIT SYSTEM EMPLOYEE SUMMARY (HRJQ) (CD)	Statistical report of Permanent, Part-Time, Seasonal, & Exempt employee's by agency.	M5090
10/31/2005	765	ZHR_RPTPA765		Report that shows employee based data for employees on merit system 9. Report shows position, code, name, agency, county, job class, job title, current status, and date effective, appointment date.	SAP R/3	Custom Report	Executed by Agencies as needed	No	NON DOP EMPLOYEE REPORT (HRJA) (CD)	Shows the employees that are not general government employees within a general government agency, i.e. Merit System 9.	HRISD-B1194 R02
8/8/2005	802	ZHR_RPTPA802		Washington Management Services (WMS) is an agency specific group of employees. This assignment to WMS, subjects the employee to a different review schedule with respect to wage increases, as well as other different HR procedural processes. There is a set of at least 6 reports from Pay1 that pertain to WMS employee data analysis. This custom report will cover 4 known reports.	SAP R/3	Custom Report	Executed by Agencies as needed	No	PROCESSING	Shows employees in Washington Management Services (WMS) by agency, sub agency and Band (job class) with ssn, position org code, position number, range & step prior to WMS, salary exception rate, spec rate, appointment status, appointment date, WMS Working Title	B1330-R01

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10/31/2005	807	ZHR_RPTPY807	SSN Change	All SSN changes will be reported to the Department of Retirement Systems (DRS) on a daily basis. The daily report will be produced by this program and sent to DRS via Secured FTP transfer to DIS ValiCert FTP server. Agency pulls the file from the server."	SAP R/3	Custom Report	Executed by Agencies as needed	No	SSN Change (RSWQ)	Reports SSN changes to DRS. The report is routed to DRS's EOS. The SSN change will continue to be reported on this report until DRS corrects the SSN on their system.	R01
3/17/2006	851	ZZPAOS_C01_Q851	Position Roster	Displays Position, Org Unit, Job, Vacated Date, Duty Station County, Position Shift, EE Group, Pay Scale/Grade Area and level, ES Grouping for Collect. agreement provision (Local Union), Work Order	SAP Business Warehouse	Custom Report	Executed by Agencies as needed	_	POSITION ROSTER	List of positions in Marine Division with org code, job class code & title, Salary range, date established, date vacated, county code, salary rate unit, appointment status, Shift/Watch, Local union, Route, week A/B.	HRISD-B0902 R01
11/1/2005	890	PU19	Transmitter Report and Summary of Magnetic Media	This report displays a summary of wages and taxes that are reported on the W-2 form. This form will not be sent to the IRS, but will be sent the agencies to inform them of the total wages and taxes reported to the IRS for the employees in their agency.	SAP R/3	SAP Delivered Report	Centrally Executed and Distributed to Agencies	Yes	Duplicate Report of 6559 Facsimile	Summary & comes out of A0539111. Copy of a magnetic media transmission to Social Security Admin summarizing social security wages reported.	B3830-R01
3/17/2006	901	ZZPY_C51_Q901A Who Charged Summary ZZPY_C51_Q901B Who Charged Detail	"Who Charged" Reporting"	Displays what the employee was paid, basic employee data, totals, and cost assignment information. This covers the AFRS account code structure as to "who" was charged, hours worked, salary gross dollars, master index code structure, organization, etc.	Business Warehouse	Custom Report	Executed by Agencies as needed	No	"WHO CHARGED" REPORTING	Displays what the employee was paid and where they are located in the Organization Structure.	N/A
6/6/2005	N01	ZHR_RPTOMN01	Organizational Management Transaction Reports	Displays the process of any or all changes applies only to Organizational Management objects and info types during a specified period.	SAP R/3	Custom Report	Executed by Agencies as needed	No	N/A	N/A	N/A

1-Nov	N02	ZHR_RPTPAN02	Flexible Employee Data Report	This report provides a subset of the standard flexible employee reporting toolset in order to meet ADHOC master data reporting needs of local agencies. Agency users will be able to create their own reports by selecting from a dropdown list of fields, designated for end user ADHOC reporting. Security authorization to view selected fields will be driven by the end users active security profiles.Only authorized employee records and associated infotype fields will be presented in the report."		Custom Report	Executed by Agencies as needed	No	N/A	N/A	N/A
######	N03	ZHR_RPTBEN03	Code/Retirement System Mismatches	Displays a report of employee records enrolled in retirement plans unassociated with their current employee type code .This report is included with other pre-payroll processes & run prior to each payroll. A manual evaluation will be performed to determine whether the IT-0169 retirement plan or employee type code (IT-0171 benefit status) will require correction prior to the current payroll process.	SAP R/3	Custom Report	Executed by Agencies as needed	No	N/A	N/A	N/A
#######	N05	Form 941/PU19	Form 941 (and Form 941 Schedule B)	Displays total wages, taxes and other information that will be reported to the IRS on a quarterly basis (Employer's Quarterly Federal Tax Return).	SAP R/3	SAP Delivered Report	Centrally Executed and Distributed to Agencies	Yes	N/A	N/A	N/A
3/17/2006	7.5	ZHR_RPTPYN06	Check	This is an audit report that will ruj before every payroll and display a list of employees with missing Master Data infotypes, the infotypes selected for validation are critical to payroll executing successfully for the employee 0001 -Organizational Assignment 0002 -Personal Data 0006 -Address 0007 -Planned Working Time 0008 -Basic Pay 0009 -Bank Details 0207 -Residence Tax Area 0209 -Unemployment State 0210 -Withholding Info W4/W5 US 0027 -Cost Distribution 0167 -Medical Benefits 0168 -Insurance Benefits	SAP R/3	Custom Report	Executed by Agencies as needed	No	N/A	N/A	N/A

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				0169 -Retirement							
				0171 -General Benefits							
				0235 - Other Taxes							
10/13/2005	N07	ZHR_RPTPYN07		Displays an audit report that will be	SAP R/3	Custom	Executed by	No	N/A	N/A	N/A
			Data Check	run each payroll period to validate		Report	Agencies as				
				that the time data has been correctly			needed				
				entered for a person. There are five							
				different checks that can be performed for this report:							
				performed for this report.							
				1) Attendance Limit Check							
				2) Absence Limit Check							
				3) Report Missing Attendances							
				4) Report Missing Absences							
				5) Salaried Hours Override Check.							
				,							
1-Nov	N08	ZHR_RPTPYN08	Preemptive	This pre-payroll report is run to	SAP R/3	Custom	Executed by	No	N/A	N/A	N/A
			Compensation	validate the following items: Arrears,		Report	Agencies as				
			Data Check	Deductions Not Taken, Claim,			needed				
				specific Wage types exceeding any given limit and checks employee							
				status in respect to Time Quota							
				Compensation to identify any							
				reversed PR periods that will be							
				retro'ed into the current period							
11/1/2005	Nna	ZHR_RPTPYN09	Payroll	This report identifies potential payroll	SAP R/3	Custom	Executed by	No	N/A	N/A	N/A
11/1/2000	1400	2111 2111 11 11400		issues and anomalies prior to exiting	O/11 11/0	Report	Agencies as	140	14/71	14/71	14/70
				a payroll in order for the items		-	needed				
				appearing on the report be							
				researched for correctness. The							
				items to report are:							
				Case 1 – Working Hours = 0							
				Case 2 – Gross Pay Less Than Zero							
				Case 3 – Net Pay Less Than Zero							
				Case 4 – Net Pay Greater Than a							
				specified amount							
				Case 5 – Deductions Not Taken							
				Case 6 – Claims							
				Case 7 – Arrears							
				Case 8 – Cost Distribution Hours in							
				Excess of Available Hours							
				Case 9 – Retro							
				Case 10 - Wage Type exceeding a							
				limit							

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9/15/2005	N10	ZHR_RPTPYN10	Payroll Balancing Report	This payroll balancing report is designed to verify several of the outbound payroll interfaces by balancing totals for the state against each other. A balanced N10 would allow for the release of the interface files to their respective destinations.	SAP R/3	Custom Report	Executed by Agencies as needed	No	N/A	N/A	N/A
5/19/2005	S01	S_AHR_61016493	Organizational Structure	This report displays the hierarchical structure that exists between organizational units. The report can be used display the departmental structure of the organization.	SAP R/3	SAP Delivered Report	Executed by Agencies as needed	No	N/A	N/A	N/A
11/1/2005	S02	S_AHR_61016528	Structure Display/ Maintenance	This report will display the organizational plan based on the object type and evaluation path entered. For example, this report can be used to display all jobs, persons, organizational units that are assigned to a specific position.	SAP R/3	SAP Delivered Report	Executed by Agencies as needed	No	N/A	N/A	N/A
5/19/2005	S03	S_AHR_61018797	Pay Grade Structure by Jobs	This report displays the pay grade type, area, grade and level associated with a job.	SAP R/3	SAP Delivered Report	Executed by Agencies as needed	No	N/A	N/A	N/A
#######	S04	S_AHR_61016502	Existing Positions	This report gives you an overview of all existing positions.	SAP R/3	SAP Delivered Report	Executed by Agencies as needed	No	N/A	N/A	N/A
5/19/2005	S05	S_AHR_61016511	Complete Position Description	The report creates a description of one or more positions.	SAP R/3	SAP Delivered Report	Executed by Agencies as needed	No	N/A	N/A	N/A
5/19/2005	S06	S_AHR_61016513	Report Structure with Persons	This report lists the subordinate positions for each position selected. All position holders are also displayed.	SAP R/3	SAP Delivered Report	Executed by Agencies as needed	No	N/A	N/A	N/A
5/19/2005	S07	HRBEN0072	Participation	This report lists employees that are currently participating in the selected benefit plans.	SAP R/3	SAP Delivered Report	Executed by Agencies as needed	No	N/A	N/A	N/A
11/1/2005	S08	S_AHR_61018798	Compare Actual Base Salary to Planned Compensation	This report can be used to compare the actual base salary that an employee receives, that is, the salary entered in an employee's "Basic Pay" record (Infotype 0008), with the planned compensation assigned to the job or position in the "Planned Compensation" record (Infotype 1005).	SAP R/3	SAP Delivered Report	Executed by Agencies as needed	No	N/A	N/A	N/A

5/19/2005	S09	S_AHR_61016357	Defaults to Pay Scale Reclassification	This report displays the next standard pay scale reclassification for individual employees. You can use this report to determine whether you have forgotten to reclassify an employee or to determine who is due for a reclassification, and when.	SAP R/3	SAP Delivered Report	Executed by Agencies as needed	No	N/A	N/A	N/A
5/19/2005	S10	ZHR_RPTPYS10	Display of Saving Bond Purchases	This report displays Savings Bonds purchases for an employee. The report includes the number of bonds, bond denomination, bond price and beneficiary name.	SAP R/3	SAP Delivered Report	Executed by Agencies as needed	No	N/A	N/A	N/A
5/19/2005	S11	HRBEN0003	Participation Monitor	The Participation Monitor enables you to detect employees who are no longer eligible for plans in which they are participating and find any inconsistencies in plan elections.	SAP R/3	SAP Delivered Report	Executed by Agencies as needed	No	N/A	N/A	N/A
5/19/2005	S12	S_AHR_61016497	Existing Jobs	This report generates overview of all existing jobs.	SAP R/3	SAP Delivered Report	Executed by Agencies as needed	No	N/A	N/A	N/A
5/19/2005	S13	S_AHR_61016495	Organization Structure with Persons	This report displays the hierarchical structure of organizational units and the assigned employees.	SAP R/3	SAP Delivered Report	Executed by Agencies as needed	No	N/A	N/A	N/A
5/19/2005	S14	S_AHR_61016494	Organizational Structure with Positions	This report displays the hierarchical structure of organizational units and the assigned positions.	SAP R/3	SAP Delivered Report	Executed by Agencies as needed	No	N/A	N/A	N/A
5/19/2005	S15	PPSS	Display Structure	This report will display the organizational plan based on the object type and evaluation path entered. For example, this report can be used to display all jobs, persons, organizational units that are assigned to a specific position. This report shows the same information as Structural Display/Maintenance in the classic display format.	SAP R/3	SAP Delivered Report	Executed by Agencies as needed	No	N/A	N/A	N/A
11/1/2005	S16	S_AHR_61015611	Wage Type Statement	The wage type statement is used for displaying lists of wage type amounts based on the payroll data for the individuals selected. The evaluation indicates the number and amount values currently assigned to each wage type.	SAP R/3	SAP Delivered Report	Executed by Agencies as needed	No	N/A	N/A	N/A